

10 Month ACL

ACL Salary Grid Effective 8/26/2011 Pursuant to the 2011 Concession Agreement

Group	Step																		Avg AI	At Max
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Value	Lump Value
8	\$26,038	\$26,906	\$27,784	\$28,672	\$29,567	\$30,473	\$31,387	\$32,309	\$33,243	\$34,184	\$35,135	\$36,095	\$37,064	\$38,044	\$39,034	\$40,033	\$41,044	\$42,063	\$943	\$1,000
9	\$27,011	\$27,908	\$28,815	\$29,732	\$30,656	\$31,591	\$32,534	\$33,486	\$34,448	\$35,420	\$36,401	\$37,393	\$38,395	\$39,406	\$40,428	\$41,460	\$42,501	\$43,553	\$973	\$1,000
10	\$28,127	\$29,065	\$30,012	\$30,968	\$31,934	\$32,910	\$33,897	\$34,893	\$35,899	\$36,915	\$37,941	\$38,978	\$40,024	\$41,080	\$42,148	\$43,226	\$44,315	\$45,414	\$1,017	\$1,000
11	\$29,498	\$30,478	\$31,470	\$32,471	\$33,481	\$34,503	\$35,533	\$36,573	\$37,625	\$38,687	\$39,759	\$40,843	\$41,938	\$43,043	\$44,158	\$45,287	\$46,424	\$47,574	\$1,063	\$1,100
12	\$31,024	\$32,060	\$33,105	\$34,160	\$35,227	\$36,304	\$37,393	\$38,491	\$39,602	\$40,723	\$41,854	\$42,998	\$44,152	\$45,318	\$46,497	\$47,687	\$48,889	\$50,103	\$1,123	\$1,100
13	\$32,822	\$33,916	\$35,022	\$36,138	\$37,267	\$38,403	\$39,553	\$40,716	\$41,889	\$43,076	\$44,273	\$45,482	\$46,703	\$47,936	\$49,182	\$50,441	\$51,712	\$52,995	\$1,187	\$1,200
14	\$34,918	\$36,081	\$37,255	\$38,442	\$39,640	\$40,851	\$42,073	\$43,308	\$44,553	\$45,813	\$47,085	\$48,370	\$49,667	\$50,978	\$52,301	\$53,638	\$54,988	\$56,353	\$1,261	\$1,200
15	\$37,763	\$39,023	\$40,294	\$41,579	\$42,878	\$44,187	\$45,510	\$46,847	\$48,198	\$49,562	\$50,939	\$52,331	\$53,735	\$55,155	\$56,588	\$58,035	\$59,498	\$60,975	\$1,366	\$1,300
16	\$41,009	\$42,376	\$43,757	\$45,150	\$46,558	\$47,980	\$49,416	\$50,867	\$52,332	\$53,812	\$55,306	\$56,815	\$58,339	\$59,879	\$61,434	\$63,005	\$64,592	\$66,193	\$1,482	\$1,300
17	\$44,259	\$45,738	\$47,230	\$48,737	\$50,259	\$51,797	\$53,351	\$54,920	\$56,504	\$58,104	\$59,720	\$61,353	\$63,003	\$64,667	\$66,349	\$68,048	\$69,763	\$71,496	\$1,603	\$1,400
18	\$48,116	\$49,722	\$51,345	\$52,984	\$54,639	\$56,311	\$57,999	\$59,705	\$61,428	\$63,168	\$64,925	\$66,699	\$68,492	\$70,303	\$72,131	\$73,978	\$75,843	\$77,727	\$1,742	\$1,400
19	\$52,178	\$53,917	\$55,674	\$57,449	\$59,242	\$61,052	\$62,881	\$64,726	\$66,592	\$68,475	\$70,378	\$72,298	\$74,239	\$76,198	\$78,178	\$80,178	\$82,198	\$84,237	\$1,886	\$1,500
20	\$56,848	\$58,743	\$60,657	\$62,591	\$64,543	\$66,514	\$68,506	\$70,518	\$72,549	\$74,600	\$76,673	\$78,767	\$80,882	\$83,017	\$85,173	\$87,351	\$89,551	\$91,773	\$2,054	\$1,500
21	\$61,721	\$63,778	\$65,856	\$67,953	\$70,073	\$72,212	\$74,373	\$76,558	\$78,763	\$80,990	\$83,239	\$85,512	\$87,807	\$90,123	\$92,464	\$94,828	\$97,216	\$99,627	\$2,230	\$1,500
22	\$67,403	\$69,649	\$71,918	\$74,211	\$76,526	\$78,863	\$81,224	\$83,609	\$86,018	\$88,449	\$90,907	\$93,388	\$95,894	\$98,426	\$100,983	\$103,565	\$106,173	\$108,808	\$2,436	\$1,500

10 Month ACL

ACL Salary Grid Effective 9/20/2013 Pursuant to the 2011 Concession Agreement

Group	Step																		Avg AI	At Max
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Value	Lump Value
8	\$26,819	\$27,713	\$28,618	\$29,532	\$30,454	\$31,387	\$32,328	\$33,278	\$34,240	\$35,210	\$36,189	\$37,178	\$38,176	\$39,185	\$40,205	\$41,234	\$42,275	\$43,325	\$971	\$1,000
9	\$27,821	\$28,745	\$29,679	\$30,624	\$31,576	\$32,539	\$33,510	\$34,490	\$35,482	\$36,483	\$37,493	\$38,515	\$39,547	\$40,588	\$41,641	\$42,704	\$43,776	\$44,860	\$1,003	\$1,000
10	\$28,970	\$29,937	\$30,912	\$31,897	\$32,892	\$33,897	\$34,914	\$35,940	\$36,976	\$38,022	\$39,079	\$40,147	\$41,225	\$42,312	\$43,412	\$44,523	\$45,644	\$46,777	\$1,047	\$1,000
11	\$30,383	\$31,393	\$32,414	\$33,445	\$34,485	\$35,538	\$36,599	\$37,671	\$38,754	\$39,847	\$40,952	\$42,069	\$43,196	\$44,334	\$45,483	\$46,645	\$47,817	\$49,001	\$1,095	\$1,100
12	\$31,955	\$33,022	\$34,098	\$35,185	\$36,283	\$37,393	\$38,514	\$39,646	\$40,790	\$41,944	\$43,110	\$44,287	\$45,476	\$46,678	\$47,892	\$49,117	\$50,356	\$51,606	\$1,156	\$1,100
13	\$33,806	\$34,933	\$36,072	\$37,222	\$38,385	\$39,555	\$40,740	\$41,937	\$43,146	\$44,368	\$45,601	\$46,846	\$48,104	\$49,374	\$50,657	\$51,954	\$53,263	\$54,585	\$1,222	\$1,200
14	\$35,965	\$37,163	\$38,373	\$39,595	\$40,829	\$42,076	\$43,336	\$44,607	\$45,890	\$47,187	\$48,498	\$49,821	\$51,157	\$52,507	\$53,870	\$55,247	\$56,638	\$58,043	\$1,299	\$1,200
15	\$38,895	\$40,193	\$41,503	\$42,827	\$44,164	\$45,512	\$46,875	\$48,252	\$49,644	\$51,049	\$52,467	\$53,901	\$55,347	\$56,810	\$58,285	\$59,776	\$61,283	\$62,804	\$1,407	\$1,300
16	\$42,239	\$43,647	\$45,069	\$46,505	\$47,955	\$49,419	\$50,898	\$52,393	\$53,902	\$55,426	\$56,965	\$58,519	\$60,089	\$61,676	\$63,277	\$64,895	\$66,529	\$68,179	\$1,526	\$1,300
17	\$45,587	\$47,110	\$48,647	\$50,199	\$51,767	\$53,351	\$54,951	\$56,568	\$58,199	\$59,847	\$61,512	\$63,193	\$64,893	\$66,607	\$68,340	\$70,089	\$71,855	\$73,641	\$1,651	\$1,400
18	\$49,559	\$51,213	\$52,885	\$54,574	\$56,278	\$58,000	\$59,739	\$61,496	\$63,270	\$65,063	\$66,873	\$68,700	\$70,546	\$72,412	\$74,295	\$76,197	\$78,119	\$80,058	\$1,794	\$1,400
19	\$53,743	\$55,534	\$57,344	\$59,173	\$61,019	\$62,883	\$64,767	\$66,668	\$68,589	\$70,529	\$72,489	\$74,467	\$76,466	\$78,484	\$80,524	\$82,583	\$84,663	\$86,764	\$1,942	\$1,500
20	\$58,554	\$60,505	\$62,476	\$64,469	\$66,479	\$68,510	\$70,561	\$72,633	\$74,726	\$76,838	\$78,974	\$81,130	\$83,308	\$85,507	\$87,728	\$89,971	\$92,237	\$94,526	\$2,116	\$1,500
21	\$63,572	\$65,691	\$67,832	\$69,992	\$72,175	\$74,378	\$76,605	\$78,854	\$81,126	\$83,420	\$85,736	\$88,077	\$90,441	\$92,827	\$95,238	\$97,672	\$100,132	\$102,615	\$2,297	\$1,500
22	\$69,425	\$71,739	\$74,076	\$76,437	\$78,822	\$81,228	\$83,661	\$86,117	\$88,598	\$91,103	\$93,634	\$96,190	\$98,771	\$101,379	\$104,013	\$106,672	\$109,359	\$112,072	\$2,509	\$1,500

10 Month ACL

ACL Salary Grid Effective 7/25/2014 Pursuant to the 2011 Concession Agreement

Group	Step																		Avg AI	At Max
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Value	Lump Value
8	\$27,624	\$28,544	\$29,477	\$30,418	\$31,368	\$32,329	\$33,298	\$34,276	\$35,267	\$36,266	\$37,275	\$38,293	\$39,321	\$40,361	\$41,411	\$42,471	\$43,543	\$44,625	\$1,000	\$1,000
9	\$28,656	\$29,607	\$30,569	\$31,543	\$32,523	\$33,515	\$34,515	\$35,525	\$36,546	\$37,577	\$38,618	\$39,670	\$40,733	\$41,806	\$42,890	\$43,985	\$45,089	\$46,206	\$1,033	\$1,000
10	\$29,839	\$30,835	\$31,839	\$32,854	\$33,879	\$34,914	\$35,961	\$37,018	\$38,085	\$39,163	\$40,251	\$41,351	\$42,462	\$43,581	\$44,714	\$45,859	\$47,013	\$48,180	\$1,078	\$1,000
11	\$31,294	\$32,335	\$33,386	\$34,448	\$35,520	\$36,604	\$37,697	\$38,801	\$39,917	\$41,042	\$42,181	\$43,331	\$44,492	\$45,664	\$46,847	\$48,044	\$49,252	\$50,471	\$1,128	\$1,100
12	\$32,914	\$34,013	\$35,121	\$36,241	\$37,371	\$38,515	\$39,669	\$40,835	\$42,014	\$43,202	\$44,403	\$45,616	\$46,840	\$48,078	\$49,329	\$50,591	\$51,867	\$53,154	\$1,191	\$1,100
13	\$34,820	\$35,981	\$37,154	\$38,339	\$39,537	\$40,742	\$41,962	\$43,195	\$44,440	\$45,699	\$46,969	\$48,251	\$49,547	\$50,855	\$52,177	\$53,513	\$54,861	\$56,223	\$1,259	\$1,200
14	\$37,044	\$38,278	\$39,524	\$40,783	\$42,054	\$43,338	\$44,636	\$45,945	\$47,267	\$48,603	\$49,953	\$51,316	\$52,692	\$54,082	\$55,486	\$56,904	\$58,337	\$59,784	\$1,338	\$1,200
15	\$40,062	\$41,399	\$42,748	\$44,112	\$45,489	\$46,877	\$48,281	\$49,700	\$51,133	\$52,580	\$54,041	\$55,518	\$57,007	\$58,514	\$60,034	\$61,569	\$63,121	\$64,688	\$1,449	\$1,300
16	\$43,506	\$44,956	\$46,421	\$47,900	\$49,394	\$50,902	\$52,425	\$53,965	\$55,519	\$57,089	\$58,674	\$60,275	\$61,892	\$63,526	\$65,175	\$66,842	\$68,525	\$70,224	\$1,572	\$1,300
17	\$46,955	\$48,523	\$50,106	\$51,705	\$53,320	\$54,952	\$56,600	\$58,265	\$59,945	\$61,642	\$63,357	\$65,089	\$66,840	\$68,605	\$70,390	\$72,192	\$74,011	\$75,850	\$1,701	\$1,400
18	\$51,046	\$52,749	\$54,472	\$56,211	\$57,966	\$59,740	\$61,531	\$63,341	\$65,168	\$67,015	\$68,879	\$70,761	\$72,662	\$74,584	\$76,524	\$78,483	\$80,463	\$82,460	\$1,848	\$1,400
19	\$55,355	\$57,200	\$59,064	\$60,948	\$62,850	\$64,769	\$66,710	\$68,668	\$70,647	\$72,645	\$74,664	\$76,701	\$78,760	\$80,839	\$82,940	\$85,060	\$87,203	\$89,367	\$2,000	\$1,500
20	\$60,311	\$62,320	\$64,350	\$66,403	\$68,473	\$70,565	\$72,678	\$74,812	\$76,968	\$79,143	\$81,343	\$83,564	\$85,807	\$88,072	\$90,360	\$92,670	\$95,004	\$97,362	\$2,179	\$1,500
21	\$65,479	\$67,662	\$69,867	\$72,092	\$74,340	\$76,609	\$78,903	\$81,220	\$83,560	\$85,923	\$88,308	\$90,719	\$93,154	\$95,612	\$98,095	\$100,602	\$103,136	\$105,693	\$2,366	\$1,500
22	\$71,508	\$73,891	\$76,298	\$78,730	\$81,187	\$83,665	\$86,171	\$88,701	\$91,256	\$93,836	\$96,443	\$99,076	\$101,734	\$104,420	\$107,133	\$109,872	\$112,640	\$115,434	\$2,584	\$1,500

10 Month ACL

ACL Salary Grid Effective 7/24/2015 Pursuant to the 2011 Concession Agreement

Group	Step																		Avg AI	At Max
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Value	Lump Value
8	\$28,453	\$29,400	\$30,361	\$31,331	\$32,309	\$33,299	\$34,297	\$35,304	\$36,325	\$37,354	\$38,393	\$39,442	\$40,501	\$41,572	\$42,653	\$43,745	\$44,849	\$45,964	\$1,030	\$1,050
9	\$29,516	\$30,495	\$31,486	\$32,489	\$33,499	\$34,520	\$35,550	\$36,591	\$37,642	\$38,704	\$39,777	\$40,860	\$41,955	\$43,060	\$44,177	\$45,305	\$46,442	\$47,592	\$1,064	\$1,050
10	\$30,734	\$31,760	\$32,794	\$33,840	\$34,895	\$35,961	\$37,040	\$38,129	\$39,228	\$40,338	\$41,459	\$42,592	\$43,736	\$44,888	\$46,055	\$47,235	\$48,423	\$49,625	\$1,110	\$1,050
11	\$32,233	\$33,305	\$34,388	\$35,481	\$36,586	\$37,702	\$38,828	\$39,965	\$41,115	\$42,273	\$43,446	\$44,631	\$45,827	\$47,034	\$48,252	\$49,485	\$50,730	\$51,985	\$1,162	\$1,155
12	\$33,901	\$35,033	\$36,175	\$37,328	\$38,492	\$39,670	\$40,859	\$42,060	\$43,274	\$44,498	\$45,735	\$46,984	\$48,245	\$49,520	\$50,809	\$52,109	\$53,423	\$54,749	\$1,227	\$1,155
13	\$35,865	\$37,060	\$38,269	\$39,489	\$40,723	\$41,964	\$43,221	\$44,491	\$45,773	\$47,070	\$48,378	\$49,699	\$51,033	\$52,381	\$53,742	\$55,118	\$56,507	\$57,910	\$1,297	\$1,260
14	\$38,155	\$39,426	\$40,710	\$42,006	\$43,316	\$44,638	\$45,975	\$47,323	\$48,685	\$50,061	\$51,452	\$52,855	\$54,273	\$55,704	\$57,151	\$58,611	\$60,087	\$61,578	\$1,378	\$1,260
15	\$41,264	\$42,641	\$44,030	\$45,435	\$46,854	\$48,283	\$49,729	\$51,191	\$52,667	\$54,157	\$55,662	\$57,184	\$58,717	\$60,269	\$61,835	\$63,416	\$65,015	\$66,629	\$1,492	\$1,365
16	\$44,811	\$46,305	\$47,814	\$49,337	\$50,876	\$52,429	\$53,998	\$55,584	\$57,185	\$58,802	\$60,434	\$62,083	\$63,749	\$65,432	\$67,130	\$68,847	\$70,581	\$72,331	\$1,619	\$1,365
17	\$48,364	\$49,979	\$51,609	\$53,256	\$54,920	\$56,601	\$58,298	\$60,013	\$61,743	\$63,491	\$65,258	\$67,042	\$68,845	\$70,663	\$72,502	\$74,358	\$76,231	\$78,126	\$1,752	\$1,470
18	\$52,577	\$54,331	\$56,106	\$57,897	\$59,705	\$61,532	\$63,377	\$65,241	\$67,123	\$69,025	\$70,945	\$72,884	\$74,842	\$76,822	\$78,820	\$80,837	\$82,877	\$84,934	\$1,903	\$1,470
19	\$57,016	\$58,916	\$60,836	\$62,776	\$64,736	\$66,712	\$68,711	\$70,728	\$72,766	\$74,824	\$76,904	\$79,002	\$81,123	\$83,264	\$85,428	\$87,612	\$89,819	\$92,048	\$2,060	\$1,575
20	\$62,120	\$64,190	\$66,281	\$68,395	\$70,527	\$72,682	\$74,858	\$77,056	\$79,277	\$81,517	\$83,783	\$86,071	\$88,381	\$90,714	\$93,071	\$95,450	\$97,854	\$100,283	\$2,244	\$1,575
21	\$67,443	\$69,692	\$71,963	\$74,255	\$76,570	\$78,907	\$81,270	\$83,657	\$86,067	\$88,501	\$90,957	\$93,441	\$95,949	\$98,480	\$101,038	\$103,620	\$106,230	\$108,864	\$2,437	\$1,575
22	\$73,653	\$76,108	\$78,587	\$81,092	\$83,623	\$86,175	\$88,756	\$91,362	\$93,994	\$96,651	\$99,336	\$102,048	\$104,786	\$107,553	\$110,347	\$113,168	\$116,019	\$118,897	\$2,662	\$1,575