

11 Month ACL

ACL Salary Grid Effective 8/26/2011 Pursuant to the 2011 Concession Agreement

Group	Step																		Avg AI Value	At Max Lump Value
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18		
8	\$28,642	\$29,596	\$30,563	\$31,539	\$32,523	\$33,520	\$34,525	\$35,540	\$36,567	\$37,603	\$38,649	\$39,705	\$40,771	\$41,849	\$42,938	\$44,037	\$45,149	\$46,270	\$1,037	\$1,000
9	\$29,712	\$30,698	\$31,697	\$32,705	\$33,721	\$34,750	\$35,788	\$36,834	\$37,893	\$38,962	\$40,041	\$41,133	\$42,235	\$43,346	\$44,471	\$45,606	\$46,751	\$47,909	\$1,071	\$1,000
10	\$30,939	\$31,972	\$33,013	\$34,064	\$35,128	\$36,201	\$37,286	\$38,383	\$39,489	\$40,607	\$41,735	\$42,875	\$44,027	\$45,188	\$46,362	\$47,548	\$48,747	\$49,956	\$1,118	\$1,000
11	\$32,448	\$33,526	\$34,617	\$35,718	\$36,829	\$37,953	\$39,087	\$40,231	\$41,388	\$42,555	\$43,735	\$44,928	\$46,131	\$47,347	\$48,574	\$49,815	\$51,067	\$52,332	\$1,170	\$1,100
12	\$34,127	\$35,266	\$36,416	\$37,576	\$38,749	\$39,935	\$41,132	\$42,340	\$43,562	\$44,795	\$46,040	\$47,297	\$48,567	\$49,850	\$51,146	\$52,455	\$53,778	\$55,113	\$1,235	\$1,100
13	\$36,104	\$37,307	\$38,524	\$39,752	\$40,993	\$42,244	\$43,509	\$44,787	\$46,078	\$47,383	\$48,700	\$50,030	\$51,374	\$52,729	\$54,100	\$55,485	\$56,883	\$58,295	\$1,305	\$1,200
14	\$38,409	\$39,689	\$40,981	\$42,286	\$43,604	\$44,936	\$46,281	\$47,638	\$49,009	\$50,394	\$51,794	\$53,207	\$54,633	\$56,075	\$57,531	\$59,001	\$60,487	\$61,988	\$1,387	\$1,200
15	\$41,539	\$42,925	\$44,324	\$45,737	\$47,165	\$48,605	\$50,061	\$51,531	\$53,018	\$54,518	\$56,033	\$57,564	\$59,109	\$60,671	\$62,246	\$63,839	\$65,448	\$67,073	\$1,502	\$1,300
16	\$45,110	\$46,613	\$48,132	\$49,665	\$51,214	\$52,778	\$54,357	\$55,953	\$57,565	\$59,193	\$60,836	\$62,497	\$64,173	\$65,867	\$67,578	\$69,306	\$71,051	\$72,813	\$1,630	\$1,300
17	\$48,685	\$50,311	\$51,953	\$53,610	\$55,285	\$56,976	\$58,686	\$60,412	\$62,155	\$63,915	\$65,692	\$67,488	\$69,303	\$71,133	\$72,984	\$74,852	\$76,739	\$78,645	\$1,763	\$1,400
18	\$52,927	\$54,694	\$56,480	\$58,283	\$60,103	\$61,942	\$63,799	\$65,676	\$67,570	\$69,485	\$71,418	\$73,369	\$75,341	\$77,333	\$79,344	\$81,375	\$83,428	\$85,499	\$1,916	\$1,400
19	\$57,395	\$59,308	\$61,242	\$63,194	\$65,166	\$67,157	\$69,169	\$71,198	\$73,251	\$75,323	\$77,415	\$79,528	\$81,663	\$83,818	\$85,996	\$88,195	\$90,417	\$92,660	\$2,074	\$1,500
20	\$62,533	\$64,617	\$66,722	\$68,850	\$70,997	\$73,166	\$75,356	\$77,569	\$79,804	\$82,060	\$84,341	\$86,643	\$88,970	\$91,318	\$93,690	\$96,086	\$98,506	\$100,950	\$2,260	\$1,500
21	\$67,893	\$70,155	\$72,441	\$74,749	\$77,080	\$79,433	\$81,811	\$84,213	\$86,640	\$89,089	\$91,563	\$94,063	\$96,587	\$99,136	\$101,711	\$104,310	\$106,937	\$109,589	\$2,453	\$1,500
22	\$74,144	\$76,614	\$79,110	\$81,632	\$84,178	\$86,749	\$89,347	\$91,970	\$94,619	\$97,294	\$99,997	\$102,727	\$105,484	\$108,268	\$111,082	\$113,922	\$116,791	\$119,688	\$2,679	\$1,500

ACL Salary Grid Effective 8/23/2013 Pursuant to the 2011 Concession Agreement

Group	Step																		Avg AI Value	At Max Lump Value
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18		
8	\$29,501	\$30,484	\$31,479	\$32,485	\$33,499	\$34,525	\$35,561	\$36,606	\$37,664	\$38,731	\$39,808	\$40,896	\$41,994	\$43,104	\$44,226	\$45,358	\$46,503	\$47,658	\$1,068	\$1,000
9	\$30,603	\$31,619	\$32,647	\$33,686	\$34,733	\$35,792	\$36,861	\$37,939	\$39,030	\$40,131	\$41,242	\$42,367	\$43,502	\$44,647	\$45,805	\$46,974	\$48,153	\$49,346	\$1,103	\$1,000
10	\$31,868	\$32,931	\$34,003	\$35,086	\$36,181	\$37,287	\$38,405	\$39,534	\$40,674	\$41,825	\$42,987	\$44,162	\$45,347	\$46,544	\$47,753	\$48,975	\$50,209	\$51,454	\$1,152	\$1,000
11	\$33,422	\$34,532	\$35,656	\$36,789	\$37,934	\$39,091	\$40,259	\$41,438	\$42,629	\$43,832	\$45,047	\$46,275	\$47,515	\$48,767	\$50,031	\$51,310	\$52,599	\$53,902	\$1,205	\$1,100
12	\$35,150	\$36,324	\$37,508	\$38,703	\$39,912	\$41,133	\$42,366	\$43,610	\$44,869	\$46,139	\$47,421	\$48,716	\$50,024	\$51,346	\$52,681	\$54,029	\$55,391	\$56,766	\$1,272	\$1,100
13	\$37,187	\$38,427	\$39,680	\$40,945	\$42,223	\$43,511	\$44,814	\$46,131	\$47,460	\$48,805	\$50,161	\$51,531	\$52,915	\$54,311	\$55,723	\$57,149	\$58,589	\$60,043	\$1,344	\$1,200
14	\$39,562	\$40,880	\$42,210	\$43,554	\$44,912	\$46,284	\$47,669	\$49,067	\$50,479	\$51,906	\$53,347	\$54,803	\$56,272	\$57,758	\$59,257	\$60,771	\$62,302	\$63,847	\$1,429	\$1,200
15	\$42,785	\$44,212	\$45,653	\$47,109	\$48,580	\$50,063	\$51,563	\$53,077	\$54,609	\$56,153	\$57,714	\$59,291	\$60,882	\$62,491	\$64,114	\$65,754	\$67,412	\$69,085	\$1,547	\$1,300
16	\$46,463	\$48,012	\$49,576	\$51,155	\$52,751	\$54,361	\$55,988	\$57,632	\$59,292	\$60,969	\$62,662	\$64,371	\$66,098	\$67,843	\$69,605	\$71,385	\$73,182	\$74,997	\$1,679	\$1,300
17	\$50,146	\$51,821	\$53,512	\$55,219	\$56,944	\$58,686	\$60,446	\$62,224	\$64,019	\$65,832	\$67,663	\$69,512	\$71,382	\$73,267	\$75,174	\$77,098	\$79,041	\$81,005	\$1,816	\$1,400
18	\$54,515	\$56,335	\$58,174	\$60,031	\$61,906	\$63,800	\$65,713	\$67,646	\$69,597	\$71,570	\$73,560	\$75,570	\$77,601	\$79,653	\$81,724	\$83,817	\$85,930	\$88,064	\$1,973	\$1,400
19	\$59,117	\$61,088	\$63,079	\$65,090	\$67,121	\$69,172	\$71,244	\$73,334	\$75,448	\$77,582	\$79,738	\$81,914	\$84,113	\$86,333	\$88,576	\$90,841	\$93,130	\$95,440	\$2,137	\$1,500
20	\$64,409	\$66,555	\$68,724	\$70,915	\$73,127	\$75,361	\$77,617	\$79,896	\$82,198	\$84,522	\$86,871	\$89,243	\$91,639	\$94,058	\$96,500	\$98,968	\$101,461	\$103,978	\$2,327	\$1,500
21	\$69,930	\$72,260	\$74,615	\$76,991	\$79,392	\$81,816	\$84,265	\$86,740	\$89,239	\$91,762	\$94,310	\$96,885	\$99,485	\$102,110	\$104,762	\$107,440	\$110,146	\$112,877	\$2,527	\$1,500
22	\$76,368	\$78,913	\$81,483	\$84,081	\$86,704	\$89,351	\$92,027	\$94,729	\$97,458	\$100,213	\$102,997	\$105,809	\$108,648	\$111,516	\$114,414	\$117,339	\$120,294	\$123,279	\$2,760	\$1,500

11 Month ACL Salary Grid Effective 6/27/2014 Pursuant to the 2011 Concession Agreement

Group	Step																		Avg AI	At Max	
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Value	Lump Value
8		\$30,386	\$31,399	\$32,423	\$33,460	\$34,504	\$35,561	\$36,628	\$37,704	\$38,794	\$39,893	\$41,002	\$42,123	\$43,254	\$44,397	\$45,553	\$46,719	\$47,898	\$49,088	\$1,100	\$1,000
9		\$31,521	\$32,568	\$33,626	\$34,697	\$35,775	\$36,866	\$37,967	\$39,077	\$40,201	\$41,335	\$42,479	\$43,638	\$44,807	\$45,986	\$47,179	\$48,383	\$49,598	\$50,826	\$1,136	\$1,000
10		\$32,824	\$33,919	\$35,023	\$36,139	\$37,266	\$38,406	\$39,557	\$40,720	\$41,894	\$43,080	\$44,277	\$45,487	\$46,707	\$47,940	\$49,186	\$50,444	\$51,715	\$52,998	\$1,187	\$1,000
11		\$34,425	\$35,568	\$36,726	\$37,893	\$39,072	\$40,264	\$41,467	\$42,681	\$43,908	\$45,147	\$46,398	\$47,663	\$48,940	\$50,230	\$51,532	\$52,849	\$54,177	\$55,519	\$1,241	\$1,100
12		\$36,205	\$37,414	\$38,633	\$39,864	\$41,109	\$42,367	\$43,637	\$44,918	\$46,215	\$47,523	\$48,844	\$50,177	\$51,525	\$52,886	\$54,261	\$55,650	\$57,053	\$58,469	\$1,310	\$1,100
13		\$38,303	\$39,580	\$40,870	\$42,173	\$43,490	\$44,816	\$46,158	\$47,515	\$48,884	\$50,269	\$51,666	\$53,077	\$54,502	\$55,940	\$57,395	\$58,863	\$60,347	\$61,844	\$1,384	\$1,200
14		\$40,749	\$42,106	\$43,476	\$44,861	\$46,259	\$47,673	\$49,099	\$50,539	\$51,993	\$53,463	\$54,947	\$56,447	\$57,960	\$59,491	\$61,035	\$62,594	\$64,171	\$65,762	\$1,472	\$1,200
15		\$44,069	\$45,538	\$47,023	\$48,522	\$50,037	\$51,565	\$53,110	\$54,669	\$56,247	\$57,838	\$59,445	\$61,070	\$62,708	\$64,366	\$66,037	\$67,727	\$69,434	\$71,158	\$1,593	\$1,300
16		\$47,857	\$49,452	\$51,063	\$52,690	\$54,334	\$55,992	\$57,668	\$59,361	\$61,071	\$62,798	\$64,542	\$66,302	\$68,081	\$69,878	\$71,693	\$73,527	\$75,377	\$77,247	\$1,729	\$1,300
17		\$51,650	\$53,376	\$55,117	\$56,876	\$58,652	\$60,447	\$62,259	\$64,091	\$65,940	\$67,807	\$69,693	\$71,597	\$73,523	\$75,465	\$77,429	\$79,411	\$81,412	\$83,435	\$1,870	\$1,400
18		\$56,150	\$58,025	\$59,919	\$61,832	\$63,763	\$65,714	\$67,684	\$69,675	\$71,685	\$73,717	\$75,767	\$77,837	\$79,929	\$82,043	\$84,176	\$86,332	\$88,508	\$90,706	\$2,032	\$1,400
19		\$60,891	\$62,921	\$64,971	\$67,043	\$69,135	\$71,247	\$73,381	\$75,534	\$77,711	\$79,909	\$82,130	\$84,371	\$86,636	\$88,923	\$91,233	\$93,566	\$95,924	\$98,303	\$2,201	\$1,500
20		\$66,341	\$68,552	\$70,786	\$73,042	\$75,321	\$77,622	\$79,946	\$82,293	\$84,664	\$87,058	\$89,477	\$91,920	\$94,388	\$96,880	\$99,395	\$101,937	\$104,505	\$107,097	\$2,397	\$1,500
21		\$72,028	\$74,428	\$76,853	\$79,301	\$81,774	\$84,270	\$86,793	\$89,342	\$91,916	\$94,515	\$97,139	\$99,792	\$102,470	\$105,173	\$107,905	\$110,663	\$113,450	\$116,263	\$2,603	\$1,500
22		\$78,659	\$81,280	\$83,927	\$86,603	\$89,305	\$92,032	\$94,788	\$97,571	\$100,382	\$103,219	\$106,087	\$108,983	\$111,907	\$114,861	\$117,846	\$120,859	\$123,903	\$126,977	\$2,843	\$1,500

ACL Salary Grid Effective 6/26/2015 Pursuant to the 2011 Concession Agreement

Group	Step																		Avg AI	At Max	
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Value	Lump Value
8		\$31,298	\$32,341	\$33,396	\$34,464	\$35,539	\$36,628	\$37,727	\$38,835	\$39,958	\$41,090	\$42,232	\$43,387	\$44,552	\$45,729	\$46,920	\$48,121	\$49,335	\$50,561	\$1,133	\$1,050
9		\$32,467	\$33,545	\$34,635	\$35,738	\$36,848	\$37,972	\$39,106	\$40,249	\$41,407	\$42,575	\$43,753	\$44,947	\$46,151	\$47,366	\$48,594	\$49,834	\$51,086	\$52,351	\$1,170	\$1,050
10		\$33,809	\$34,937	\$36,074	\$37,223	\$38,384	\$39,558	\$40,744	\$41,942	\$43,151	\$44,372	\$45,605	\$46,852	\$48,108	\$49,378	\$50,662	\$51,957	\$53,266	\$54,588	\$1,223	\$1,050
11		\$35,458	\$36,635	\$37,828	\$39,030	\$40,244	\$41,472	\$42,711	\$43,961	\$45,225	\$46,501	\$47,790	\$49,093	\$50,408	\$51,737	\$53,078	\$54,434	\$55,802	\$57,185	\$1,278	\$1,155
12		\$37,291	\$38,536	\$39,792	\$41,060	\$42,342	\$43,638	\$44,946	\$46,266	\$47,601	\$48,949	\$50,309	\$51,682	\$53,071	\$54,473	\$55,889	\$57,320	\$58,765	\$60,223	\$1,349	\$1,155
13		\$39,452	\$40,767	\$42,096	\$43,438	\$44,795	\$46,160	\$47,543	\$48,940	\$50,351	\$51,777	\$53,216	\$54,669	\$56,137	\$57,618	\$59,117	\$60,629	\$62,157	\$63,699	\$1,426	\$1,260
14		\$41,971	\$43,369	\$44,780	\$46,207	\$47,647	\$49,103	\$50,572	\$52,055	\$53,553	\$55,067	\$56,595	\$58,140	\$59,699	\$61,276	\$62,866	\$64,472	\$66,096	\$67,735	\$1,516	\$1,260
15		\$45,391	\$46,904	\$48,434	\$49,978	\$51,538	\$53,112	\$54,703	\$56,309	\$57,934	\$59,573	\$61,228	\$62,902	\$64,589	\$66,297	\$68,018	\$69,759	\$71,517	\$73,293	\$1,641	\$1,365
16		\$49,293	\$50,936	\$52,595	\$54,271	\$55,964	\$57,672	\$59,398	\$61,142	\$62,903	\$64,682	\$66,478	\$68,291	\$70,123	\$71,974	\$73,844	\$75,733	\$77,638	\$79,564	\$1,781	\$1,365
17		\$53,200	\$54,977	\$56,771	\$58,582	\$60,412	\$62,260	\$64,127	\$66,014	\$67,918	\$69,841	\$71,784	\$73,745	\$75,729	\$77,729	\$79,752	\$81,793	\$83,854	\$85,938	\$1,926	\$1,470
18		\$57,835	\$59,766	\$61,717	\$63,687	\$65,676	\$67,685	\$69,715	\$71,765	\$73,836	\$75,929	\$78,040	\$80,172	\$82,327	\$84,504	\$86,701	\$88,922	\$91,163	\$93,427	\$2,093	\$1,470
19		\$62,718	\$64,809	\$66,920	\$69,054	\$71,209	\$73,384	\$75,582	\$77,800	\$80,042	\$82,306	\$84,594	\$86,902	\$89,235	\$91,591	\$93,970	\$96,373	\$98,802	\$101,252	\$2,267	\$1,575
20		\$68,331	\$70,609	\$72,910	\$75,233	\$77,581	\$79,951	\$82,344	\$84,762	\$87,204	\$89,670	\$92,161	\$94,678	\$97,220	\$99,786	\$102,377	\$104,995	\$107,640	\$110,310	\$2,469	\$1,575
21		\$74,189	\$76,661	\$79,159	\$81,680	\$84,227	\$86,798	\$89,397	\$92,022	\$94,673	\$97,350	\$100,053	\$102,786	\$105,544	\$108,328	\$111,142	\$113,983	\$116,854	\$119,751	\$2,681	\$1,575
22		\$81,019	\$83,718	\$86,445	\$89,201	\$91,984	\$94,793	\$97,632	\$100,498	\$103,393	\$106,316	\$109,270	\$112,252	\$115,264	\$118,307	\$121,381	\$124,485	\$127,620	\$130,786	\$2,928	\$1,575