

12 Month ACL

ACL Salary Grid Effective 8/26/2011 Pursuant to the 2011 Concession Agreement

Group	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Avg AI Value	At Max Lump Value
8		\$31,246	\$32,287	\$33,341	\$34,406	\$35,480	\$36,567	\$37,664	\$38,771	\$39,891	\$41,021	\$42,162	\$43,314	\$44,477	\$45,653	\$46,841	\$48,040	\$49,253	\$50,476	\$1,131	\$1,000
9		\$32,413	\$33,489	\$34,578	\$35,678	\$36,787	\$37,909	\$39,041	\$40,183	\$41,338	\$42,504	\$43,681	\$44,872	\$46,074	\$47,287	\$48,514	\$49,752	\$51,001	\$52,264	\$1,168	\$1,000
10		\$33,752	\$34,878	\$36,014	\$37,161	\$38,321	\$39,492	\$40,676	\$41,872	\$43,079	\$44,298	\$45,529	\$46,773	\$48,029	\$49,296	\$50,577	\$51,871	\$53,178	\$54,497	\$1,220	\$1,000
11		\$35,398	\$36,574	\$37,764	\$38,965	\$40,177	\$41,403	\$42,640	\$43,888	\$45,150	\$46,424	\$47,711	\$49,012	\$50,325	\$51,651	\$52,990	\$54,344	\$55,709	\$57,089	\$1,276	\$1,100
12		\$37,229	\$38,472	\$39,726	\$40,992	\$42,272	\$43,565	\$44,871	\$46,189	\$47,522	\$48,867	\$50,225	\$51,597	\$52,982	\$54,382	\$55,796	\$57,224	\$58,667	\$60,123	\$1,347	\$1,100
13		\$39,386	\$40,699	\$42,026	\$43,366	\$44,720	\$46,084	\$47,464	\$48,859	\$50,267	\$51,691	\$53,127	\$54,578	\$56,044	\$57,523	\$59,018	\$60,529	\$62,054	\$63,594	\$1,424	\$1,200
14		\$41,901	\$43,297	\$44,706	\$46,130	\$47,568	\$49,021	\$50,488	\$51,969	\$53,464	\$54,975	\$56,502	\$58,044	\$59,600	\$61,173	\$62,761	\$64,365	\$65,986	\$67,623	\$1,513	\$1,200
15		\$45,315	\$46,827	\$48,353	\$49,895	\$51,453	\$53,024	\$54,612	\$56,216	\$57,838	\$59,474	\$61,127	\$62,797	\$64,482	\$66,186	\$67,905	\$69,642	\$71,398	\$73,170	\$1,639	\$1,300
16		\$49,211	\$50,851	\$52,508	\$54,180	\$55,870	\$57,576	\$59,299	\$61,040	\$62,798	\$64,574	\$66,367	\$68,178	\$70,007	\$71,855	\$73,721	\$75,606	\$77,510	\$79,432	\$1,778	\$1,300
17		\$53,111	\$54,885	\$56,676	\$58,484	\$60,311	\$62,156	\$64,021	\$65,904	\$67,805	\$69,725	\$71,664	\$73,623	\$75,603	\$77,600	\$79,619	\$81,657	\$83,715	\$85,795	\$1,923	\$1,400
18		\$57,739	\$59,666	\$61,614	\$63,581	\$65,567	\$67,573	\$69,599	\$71,646	\$73,713	\$75,802	\$77,910	\$80,039	\$82,190	\$84,363	\$86,557	\$88,773	\$91,012	\$93,272	\$2,090	\$1,400
19		\$62,613	\$64,700	\$66,809	\$68,939	\$71,090	\$73,262	\$75,457	\$77,671	\$79,910	\$82,170	\$84,453	\$86,758	\$89,087	\$91,438	\$93,814	\$96,213	\$98,637	\$101,084	\$2,263	\$1,500
20		\$68,218	\$70,491	\$72,788	\$75,109	\$77,451	\$79,817	\$82,207	\$84,621	\$87,059	\$89,520	\$92,008	\$94,520	\$97,058	\$99,620	\$102,207	\$104,821	\$107,461	\$110,127	\$2,465	\$1,500
21		\$74,065	\$76,533	\$79,027	\$81,544	\$84,087	\$86,654	\$89,248	\$91,869	\$94,516	\$97,188	\$99,887	\$102,614	\$105,368	\$108,148	\$110,957	\$113,793	\$116,659	\$119,552	\$2,676	\$1,500
22		\$80,884	\$83,579	\$86,302	\$89,053	\$91,831	\$94,635	\$97,469	\$100,331	\$103,221	\$106,139	\$109,088	\$112,066	\$115,073	\$118,111	\$121,180	\$124,278	\$127,408	\$130,569	\$2,923	\$1,500

ACL Salary Grid Effective 8/23/2013 Pursuant to the 2011 Concession Agreement

Group	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Avg AI Value	At Max Lump Value
8		\$32,183	\$33,256	\$34,341	\$35,438	\$36,544	\$37,664	\$38,794	\$39,934	\$41,088	\$42,252	\$43,427	\$44,613	\$45,811	\$47,023	\$48,246	\$49,481	\$50,731	\$51,990	\$1,165	\$1,000
9		\$33,385	\$34,494	\$35,615	\$36,748	\$37,891	\$39,046	\$40,212	\$41,388	\$42,578	\$43,779	\$44,991	\$46,218	\$47,456	\$48,706	\$49,969	\$51,245	\$52,531	\$53,832	\$1,203	\$1,000
10		\$34,765	\$35,924	\$37,094	\$38,276	\$39,471	\$40,677	\$41,896	\$43,128	\$44,371	\$45,627	\$46,895	\$48,176	\$49,470	\$50,775	\$52,094	\$53,427	\$54,773	\$56,132	\$1,257	\$1,000
11		\$36,460	\$37,671	\$38,897	\$40,134	\$41,382	\$42,645	\$43,919	\$45,205	\$46,505	\$47,817	\$49,142	\$50,482	\$51,835	\$53,201	\$54,580	\$55,974	\$57,380	\$58,802	\$1,314	\$1,100
12		\$38,346	\$39,626	\$40,918	\$42,222	\$43,540	\$44,872	\$46,217	\$47,575	\$48,948	\$50,333	\$51,732	\$53,145	\$54,571	\$56,013	\$57,470	\$58,941	\$60,427	\$61,927	\$1,387	\$1,100
13		\$40,568	\$41,920	\$43,287	\$44,667	\$46,062	\$47,467	\$48,888	\$50,325	\$51,775	\$53,242	\$54,721	\$56,215	\$57,725	\$59,249	\$60,789	\$62,345	\$63,916	\$65,502	\$1,467	\$1,200
14		\$43,158	\$44,596	\$46,047	\$47,514	\$48,995	\$50,492	\$52,003	\$53,528	\$55,068	\$56,624	\$58,197	\$59,785	\$61,388	\$63,008	\$64,644	\$66,296	\$67,966	\$69,652	\$1,558	\$1,200
15		\$46,674	\$48,232	\$49,804	\$51,392	\$52,997	\$54,615	\$56,250	\$57,902	\$59,573	\$61,258	\$62,961	\$64,681	\$66,416	\$68,172	\$69,942	\$71,731	\$73,540	\$75,365	\$1,688	\$1,300
16		\$50,687	\$52,377	\$54,083	\$55,805	\$57,546	\$59,303	\$61,078	\$62,871	\$64,682	\$66,511	\$68,358	\$70,223	\$72,107	\$74,011	\$75,933	\$77,874	\$79,835	\$81,815	\$1,831	\$1,300
17		\$54,704	\$56,532	\$58,376	\$60,239	\$62,120	\$64,021	\$65,942	\$67,881	\$69,839	\$71,817	\$73,814	\$75,832	\$77,871	\$79,928	\$82,008	\$84,107	\$86,226	\$88,369	\$1,981	\$1,400
18		\$59,471	\$61,456	\$63,462	\$65,488	\$67,534	\$69,600	\$71,687	\$73,795	\$75,924	\$78,076	\$80,247	\$82,440	\$84,656	\$86,894	\$89,154	\$91,436	\$93,742	\$96,070	\$2,153	\$1,400
19		\$64,491	\$66,641	\$68,813	\$71,007	\$73,223	\$75,460	\$77,721	\$80,001	\$82,307	\$84,635	\$86,987	\$89,361	\$91,760	\$94,181	\$96,628	\$99,099	\$101,596	\$104,117	\$2,331	\$1,500
20		\$70,265	\$72,606	\$74,972	\$77,362	\$79,775	\$82,212	\$84,673	\$87,160	\$89,671	\$92,206	\$94,768	\$97,356	\$99,970	\$102,609	\$105,273	\$107,966	\$110,685	\$113,431	\$2,539	\$1,500
21		\$76,287	\$78,829	\$81,398	\$83,990	\$86,610	\$89,254	\$91,925	\$94,625	\$97,351	\$100,104	\$102,884	\$105,692	\$108,529	\$111,392	\$114,286	\$117,207	\$120,159	\$123,139	\$2,756	\$1,500
22		\$83,311	\$86,086	\$88,891	\$91,725	\$94,586	\$97,474	\$100,393	\$103,341	\$106,318	\$109,323	\$112,361	\$115,428	\$118,525	\$121,654	\$124,815	\$128,006	\$131,230	\$134,486	\$3,011	\$1,500

12 Month ACL Salary Grid Effective 6/27/2014 Pursuant to the 2011 Concession Agreement

Group	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Avg AI Value	At Max Lump Value
8		\$33,148	\$34,254	\$35,371	\$36,501	\$37,640	\$38,794	\$39,958	\$41,132	\$42,321	\$43,520	\$44,730	\$45,951	\$47,185	\$48,434	\$49,693	\$50,965	\$52,253	\$53,550	\$1,200	\$1,000
9		\$34,387	\$35,529	\$36,683	\$37,850	\$39,028	\$40,217	\$41,418	\$42,630	\$43,855	\$45,092	\$46,341	\$47,605	\$48,880	\$50,167	\$51,468	\$52,782	\$54,107	\$55,447	\$1,239	\$1,000
10		\$35,808	\$37,002	\$38,207	\$39,424	\$40,655	\$41,897	\$43,153	\$44,422	\$45,702	\$46,996	\$48,302	\$49,621	\$50,954	\$52,298	\$53,657	\$55,030	\$56,416	\$57,816	\$1,295	\$1,000
11		\$37,554	\$38,801	\$40,064	\$41,338	\$42,623	\$43,924	\$45,237	\$46,561	\$47,900	\$49,252	\$50,616	\$51,996	\$53,390	\$54,797	\$56,217	\$57,653	\$59,101	\$60,566	\$1,353	\$1,100
12		\$39,496	\$40,815	\$42,146	\$43,489	\$44,846	\$46,218	\$47,604	\$49,002	\$50,416	\$51,843	\$53,284	\$54,739	\$56,208	\$57,693	\$59,194	\$60,709	\$62,240	\$63,785	\$1,429	\$1,100
13		\$41,785	\$43,178	\$44,586	\$46,007	\$47,444	\$48,891	\$50,355	\$51,835	\$53,328	\$54,839	\$56,363	\$57,901	\$59,457	\$61,026	\$62,613	\$64,215	\$65,833	\$67,467	\$1,511	\$1,200
14		\$44,453	\$45,934	\$47,428	\$48,939	\$50,465	\$52,007	\$53,563	\$55,134	\$56,720	\$58,323	\$59,943	\$61,579	\$63,230	\$64,898	\$66,583	\$68,285	\$70,005	\$71,742	\$1,605	\$1,200
15		\$48,074	\$49,679	\$51,298	\$52,934	\$54,587	\$56,253	\$57,938	\$59,639	\$61,360	\$63,096	\$64,850	\$66,621	\$68,408	\$70,217	\$72,040	\$73,883	\$75,746	\$77,626	\$1,739	\$1,300
16		\$52,208	\$53,948	\$55,705	\$57,479	\$59,272	\$61,082	\$62,910	\$64,757	\$66,622	\$68,506	\$70,409	\$72,330	\$74,270	\$76,231	\$78,211	\$80,210	\$82,230	\$84,269	\$1,886	\$1,300
17		\$56,345	\$58,228	\$60,127	\$62,046	\$63,984	\$65,942	\$67,920	\$69,917	\$71,934	\$73,972	\$76,028	\$78,107	\$80,207	\$82,326	\$84,468	\$86,630	\$88,813	\$91,020	\$2,040	\$1,400
18		\$61,255	\$63,300	\$65,366	\$67,453	\$69,560	\$71,688	\$73,838	\$76,009	\$78,202	\$80,418	\$82,654	\$84,913	\$87,196	\$89,501	\$91,829	\$94,179	\$96,554	\$98,952	\$2,218	\$1,400
19		\$66,426	\$68,640	\$70,877	\$73,137	\$75,420	\$77,724	\$80,053	\$82,401	\$84,776	\$87,174	\$89,597	\$92,042	\$94,513	\$97,006	\$99,527	\$102,072	\$104,644	\$107,241	\$2,401	\$1,500
20		\$72,373	\$74,784	\$77,221	\$79,683	\$82,168	\$84,678	\$87,213	\$89,775	\$92,361	\$94,972	\$97,611	\$100,277	\$102,969	\$105,687	\$108,431	\$111,205	\$114,006	\$116,834	\$2,615	\$1,500
21		\$78,576	\$81,194	\$83,840	\$86,510	\$89,208	\$91,932	\$94,683	\$97,464	\$100,272	\$103,107	\$105,971	\$108,863	\$111,785	\$114,734	\$117,715	\$120,723	\$123,764	\$126,833	\$2,839	\$1,500
22		\$85,810	\$88,669	\$91,558	\$94,477	\$97,424	\$100,398	\$103,405	\$106,441	\$109,508	\$112,603	\$115,732	\$118,891	\$122,081	\$125,304	\$128,559	\$131,846	\$135,167	\$138,521	\$3,101	\$1,500

ACL Salary Grid Effective 6/26/2015 Pursuant to the 2011 Concession Agreement

Group	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Avg AI Value	At Max Lump Value
8		\$34,142	\$35,282	\$36,432	\$37,596	\$38,769	\$39,958	\$41,157	\$42,366	\$43,591	\$44,826	\$46,072	\$47,330	\$48,601	\$49,887	\$51,184	\$52,494	\$53,821	\$55,157	\$1,236	\$1,050
9		\$35,419	\$36,595	\$37,783	\$38,986	\$40,199	\$41,424	\$42,661	\$43,909	\$45,171	\$46,445	\$47,731	\$49,033	\$50,346	\$51,672	\$53,012	\$54,365	\$55,730	\$57,110	\$1,276	\$1,050
10		\$36,882	\$38,112	\$39,353	\$40,607	\$41,875	\$43,154	\$44,448	\$45,755	\$47,073	\$48,406	\$49,751	\$51,110	\$52,483	\$53,867	\$55,267	\$56,681	\$58,108	\$59,550	\$1,334	\$1,050
11		\$38,681	\$39,965	\$41,266	\$42,578	\$43,902	\$45,242	\$46,594	\$47,958	\$49,337	\$50,730	\$52,134	\$53,556	\$54,992	\$56,441	\$57,904	\$59,383	\$60,874	\$62,383	\$1,394	\$1,155
12		\$40,681	\$42,039	\$43,410	\$44,794	\$46,191	\$47,605	\$49,032	\$50,472	\$51,928	\$53,398	\$54,883	\$56,381	\$57,894	\$59,424	\$60,970	\$62,530	\$64,107	\$65,699	\$1,472	\$1,155
13		\$43,039	\$44,473	\$45,924	\$47,387	\$48,867	\$50,358	\$51,866	\$53,390	\$54,928	\$56,484	\$58,054	\$59,638	\$61,241	\$62,857	\$64,491	\$66,141	\$67,808	\$69,491	\$1,556	\$1,260
14		\$45,787	\$47,312	\$48,851	\$50,407	\$51,979	\$53,567	\$55,170	\$56,788	\$58,422	\$60,073	\$61,741	\$63,426	\$65,127	\$66,845	\$68,580	\$70,334	\$72,105	\$73,894	\$1,653	\$1,260
15		\$49,516	\$51,169	\$52,837	\$54,522	\$56,225	\$57,941	\$59,676	\$61,428	\$63,201	\$64,989	\$66,796	\$68,620	\$70,460	\$72,324	\$74,201	\$76,099	\$78,018	\$79,955	\$1,791	\$1,365
16		\$53,774	\$55,566	\$57,376	\$59,203	\$61,050	\$62,914	\$64,797	\$66,700	\$68,621	\$70,561	\$72,521	\$74,500	\$76,498	\$78,518	\$80,557	\$82,616	\$84,697	\$86,797	\$1,943	\$1,365
17		\$58,035	\$59,975	\$61,931	\$63,907	\$65,904	\$67,920	\$69,958	\$72,015	\$74,092	\$76,191	\$78,309	\$80,450	\$82,613	\$84,796	\$87,002	\$89,229	\$91,477	\$93,751	\$2,101	\$1,470
18		\$63,093	\$65,199	\$67,327	\$69,477	\$71,647	\$73,839	\$76,053	\$78,289	\$80,548	\$82,831	\$85,134	\$87,460	\$89,812	\$92,186	\$94,584	\$97,004	\$99,451	\$101,921	\$2,285	\$1,470
19		\$68,419	\$70,699	\$73,003	\$75,331	\$77,683	\$80,056	\$82,455	\$84,873	\$87,319	\$89,789	\$92,285	\$94,803	\$97,348	\$99,916	\$102,513	\$105,134	\$107,783	\$110,458	\$2,473	\$1,575
20		\$74,544	\$77,028	\$79,538	\$82,073	\$84,633	\$87,218	\$89,829	\$92,468	\$95,132	\$97,821	\$100,539	\$103,285	\$106,058	\$108,858	\$111,684	\$114,541	\$117,426	\$120,339	\$2,693	\$1,575
21		\$80,933	\$83,630	\$86,355	\$89,105	\$91,884	\$94,690	\$97,523	\$100,388	\$103,280	\$106,200	\$109,150	\$112,129	\$115,139	\$118,176	\$121,246	\$124,345	\$127,477	\$130,638	\$2,924	\$1,575
22		\$88,384	\$91,329	\$94,305	\$97,311	\$100,347	\$103,410	\$106,507	\$109,634	\$112,793	\$115,981	\$119,204	\$122,458	\$125,743	\$129,063	\$132,416	\$135,801	\$139,222	\$142,677	\$3,194	\$1,575