

9 Month ACL

ACL Salary Grid Effective 8/26/2011 Pursuant to the 2011 Concession Agreement

Group	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Avg AI Value	At Max Lump Value
8		\$23,435	\$24,215	\$25,006	\$25,805	\$26,610	\$27,425	\$28,248	\$29,078	\$29,918	\$30,766	\$31,622	\$32,486	\$33,358	\$34,240	\$35,131	\$36,030	\$36,940	\$37,857	\$848	\$1,000
9		\$24,310	\$25,117	\$25,934	\$26,759	\$27,590	\$28,432	\$29,281	\$30,137	\$31,004	\$31,878	\$32,761	\$33,654	\$34,556	\$35,465	\$36,386	\$37,314	\$38,251	\$39,198	\$876	\$1,000
10		\$25,314	\$26,159	\$27,011	\$27,871	\$28,741	\$29,619	\$30,507	\$31,404	\$32,309	\$33,224	\$34,147	\$35,080	\$36,022	\$36,972	\$37,933	\$38,903	\$39,884	\$40,873	\$915	\$1,000
11		\$26,549	\$27,431	\$28,323	\$29,224	\$30,133	\$31,052	\$31,980	\$32,916	\$33,863	\$34,818	\$35,783	\$36,759	\$37,744	\$38,738	\$39,743	\$40,758	\$41,782	\$42,817	\$957	\$1,100
12		\$27,922	\$28,854	\$29,795	\$30,744	\$31,704	\$32,674	\$33,653	\$34,642	\$35,642	\$36,650	\$37,669	\$38,698	\$39,737	\$40,787	\$41,847	\$42,918	\$44,000	\$45,092	\$1,010	\$1,100
13		\$29,540	\$30,524	\$31,520	\$32,525	\$33,540	\$34,563	\$35,598	\$36,644	\$37,700	\$38,768	\$39,845	\$40,934	\$42,033	\$43,142	\$44,264	\$45,397	\$46,541	\$47,696	\$1,068	\$1,200
14		\$31,426	\$32,473	\$33,530	\$34,598	\$35,676	\$36,766	\$37,866	\$38,977	\$40,098	\$41,231	\$42,377	\$43,533	\$44,700	\$45,880	\$47,071	\$48,274	\$49,490	\$50,717	\$1,135	\$1,200
15		\$33,986	\$35,120	\$36,265	\$37,421	\$38,590	\$39,768	\$40,959	\$42,162	\$43,379	\$44,606	\$45,845	\$47,098	\$48,362	\$49,640	\$50,929	\$52,232	\$53,549	\$54,878	\$1,229	\$1,300
16		\$36,908	\$38,138	\$39,381	\$40,635	\$41,903	\$43,182	\$44,474	\$45,780	\$47,099	\$48,431	\$49,775	\$51,134	\$52,505	\$53,891	\$55,291	\$56,705	\$58,133	\$59,574	\$1,334	\$1,300
17		\$39,833	\$41,164	\$42,507	\$43,863	\$45,233	\$46,617	\$48,016	\$49,428	\$50,854	\$52,294	\$53,748	\$55,217	\$56,702	\$58,200	\$59,714	\$61,243	\$62,786	\$64,346	\$1,442	\$1,400
18		\$43,304	\$44,750	\$46,211	\$47,686	\$49,175	\$50,680	\$52,199	\$53,735	\$55,285	\$56,852	\$58,433	\$60,029	\$61,643	\$63,272	\$64,918	\$66,580	\$68,259	\$69,954	\$1,568	\$1,400
19		\$46,960	\$48,525	\$50,107	\$51,704	\$53,318	\$54,947	\$56,593	\$58,253	\$59,933	\$61,628	\$63,340	\$65,069	\$66,815	\$68,579	\$70,361	\$72,160	\$73,978	\$75,813	\$1,697	\$1,500
20		\$51,164	\$52,868	\$54,591	\$56,332	\$58,088	\$59,863	\$61,655	\$63,466	\$65,294	\$67,140	\$69,006	\$70,890	\$72,794	\$74,715	\$76,655	\$78,616	\$80,596	\$82,595	\$1,849	\$1,500
21		\$55,549	\$57,400	\$59,270	\$61,158	\$63,065	\$64,991	\$66,936	\$68,902	\$70,887	\$72,891	\$74,915	\$76,961	\$79,026	\$81,111	\$83,218	\$85,345	\$87,494	\$89,664	\$2,007	\$1,500
22		\$60,663	\$62,684	\$64,727	\$66,790	\$68,873	\$70,976	\$73,102	\$75,248	\$77,416	\$79,604	\$81,816	\$84,050	\$86,305	\$88,583	\$90,885	\$93,209	\$95,556	\$97,927	\$2,192	\$1,500

ACL Salary Grid Effective 9/20/2013 Pursuant to the 2011 Concession Agreement

Group	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Avg AI Value	At Max Lump Value
8		\$24,138	\$24,942	\$25,756	\$26,579	\$27,408	\$28,248	\$29,095	\$29,951	\$30,816	\$31,689	\$32,570	\$33,460	\$34,358	\$35,267	\$36,185	\$37,111	\$38,048	\$38,993	\$874	\$1,000
9		\$25,039	\$25,870	\$26,712	\$27,561	\$28,418	\$29,285	\$30,159	\$31,041	\$31,934	\$32,834	\$33,744	\$34,664	\$35,592	\$36,529	\$37,477	\$38,433	\$39,398	\$40,374	\$902	\$1,000
10		\$26,073	\$26,943	\$27,821	\$28,707	\$29,603	\$30,508	\$31,422	\$32,346	\$33,279	\$34,220	\$35,171	\$36,132	\$37,102	\$38,081	\$39,071	\$40,070	\$41,080	\$42,099	\$942	\$1,000
11		\$27,345	\$28,253	\$29,173	\$30,100	\$31,037	\$31,984	\$32,939	\$33,903	\$34,878	\$35,863	\$36,857	\$37,862	\$38,876	\$39,900	\$40,935	\$41,981	\$43,035	\$44,101	\$986	\$1,100
12		\$28,759	\$29,720	\$30,688	\$31,666	\$32,655	\$33,654	\$34,663	\$35,681	\$36,711	\$37,750	\$38,799	\$39,859	\$40,929	\$42,010	\$43,102	\$44,206	\$45,320	\$46,445	\$1,041	\$1,100
13		\$30,426	\$31,440	\$32,465	\$33,500	\$34,546	\$35,600	\$36,666	\$37,744	\$38,831	\$39,931	\$41,041	\$42,162	\$43,294	\$44,437	\$45,591	\$46,759	\$47,937	\$49,126	\$1,100	\$1,200
14		\$32,369	\$33,447	\$34,535	\$35,635	\$36,746	\$37,869	\$39,002	\$40,146	\$41,301	\$42,468	\$43,648	\$44,839	\$46,041	\$47,256	\$48,483	\$49,722	\$50,974	\$52,239	\$1,169	\$1,200
15		\$35,006	\$36,174	\$37,353	\$38,544	\$39,747	\$40,961	\$42,188	\$43,427	\$44,680	\$45,944	\$47,221	\$48,511	\$49,812	\$51,129	\$52,457	\$53,798	\$55,155	\$56,524	\$1,266	\$1,300
16		\$38,015	\$39,282	\$40,562	\$41,854	\$43,160	\$44,477	\$45,808	\$47,153	\$48,511	\$49,883	\$51,269	\$52,668	\$54,080	\$55,508	\$56,949	\$58,406	\$59,876	\$61,361	\$1,374	\$1,300
17		\$41,028	\$42,399	\$43,782	\$45,179	\$46,590	\$48,016	\$49,456	\$50,911	\$52,379	\$53,863	\$55,360	\$56,874	\$58,403	\$59,946	\$61,506	\$63,080	\$64,670	\$66,277	\$1,486	\$1,400
18		\$44,603	\$46,092	\$47,597	\$49,116	\$50,651	\$52,200	\$53,765	\$55,347	\$56,943	\$58,557	\$60,185	\$61,830	\$63,492	\$65,170	\$66,865	\$68,577	\$70,307	\$72,053	\$1,615	\$1,400
19		\$48,369	\$49,981	\$51,610	\$53,255	\$54,917	\$56,595	\$58,291	\$60,001	\$61,730	\$63,476	\$65,240	\$67,021	\$68,820	\$70,636	\$72,471	\$74,325	\$76,197	\$78,087	\$1,748	\$1,500
20		\$52,698	\$54,454	\$56,229	\$58,022	\$59,831	\$61,659	\$63,505	\$65,370	\$67,253	\$69,154	\$71,076	\$73,017	\$74,977	\$76,956	\$78,955	\$80,974	\$83,014	\$85,073	\$1,904	\$1,500
21		\$57,215	\$59,122	\$61,048	\$62,993	\$64,957	\$66,940	\$68,944	\$70,969	\$73,014	\$75,078	\$77,163	\$79,269	\$81,397	\$83,544	\$85,714	\$87,905	\$90,119	\$92,354	\$2,067	\$1,500
22		\$62,483	\$64,565	\$66,668	\$68,793	\$70,939	\$73,106	\$75,295	\$77,506	\$79,738	\$81,992	\$84,270	\$86,571	\$88,894	\$91,241	\$93,612	\$96,005	\$98,423	\$100,865	\$2,258	\$1,500

9 Month ACL Salary Grid Effective 7/25/2014 Pursuant to the 2011 Concession Agreement																			Avg AI	At Max	
Group	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Value	Value
8		\$24,862	\$25,690	\$26,529	\$27,376	\$28,230	\$29,095	\$29,968	\$30,850	\$31,740	\$32,640	\$33,547	\$34,464	\$35,389	\$36,325	\$37,271	\$38,224	\$39,189	\$40,163	\$900	\$1,000
9		\$25,790	\$26,646	\$27,513	\$28,388	\$29,271	\$30,164	\$31,064	\$31,972	\$32,892	\$33,819	\$34,756	\$35,704	\$36,660	\$37,625	\$38,601	\$39,586	\$40,580	\$41,585	\$929	\$1,000
10		\$26,855	\$27,751	\$28,656	\$29,568	\$30,491	\$31,423	\$32,365	\$33,316	\$34,277	\$35,247	\$36,226	\$37,216	\$38,215	\$39,223	\$40,243	\$41,272	\$42,312	\$43,362	\$970	\$1,000
11		\$28,165	\$29,101	\$30,048	\$31,003	\$31,968	\$32,944	\$33,927	\$34,920	\$35,924	\$36,939	\$37,963	\$38,998	\$40,042	\$41,097	\$42,163	\$43,240	\$44,326	\$45,424	\$1,016	\$1,100
12		\$29,622	\$30,612	\$31,609	\$32,616	\$33,635	\$34,664	\$35,703	\$36,751	\$37,812	\$38,883	\$39,963	\$41,055	\$42,157	\$43,270	\$44,395	\$45,532	\$46,680	\$47,838	\$1,072	\$1,100
13		\$31,339	\$32,383	\$33,439	\$34,505	\$35,582	\$36,668	\$37,766	\$38,876	\$39,996	\$41,129	\$42,272	\$43,427	\$44,593	\$45,770	\$46,959	\$48,162	\$49,375	\$50,600	\$1,133	\$1,200
14		\$33,340	\$34,450	\$35,571	\$36,704	\$37,848	\$39,005	\$40,172	\$41,350	\$42,540	\$43,742	\$44,957	\$46,184	\$47,422	\$48,674	\$49,937	\$51,214	\$52,503	\$53,806	\$1,204	\$1,200
15		\$36,056	\$37,259	\$38,474	\$39,700	\$40,939	\$42,190	\$43,454	\$44,730	\$46,020	\$47,322	\$48,638	\$49,966	\$51,306	\$52,663	\$54,031	\$55,412	\$56,810	\$58,220	\$1,304	\$1,300
16		\$39,155	\$40,460	\$41,779	\$43,110	\$44,455	\$45,811	\$47,182	\$48,568	\$49,966	\$51,379	\$52,807	\$54,248	\$55,702	\$57,173	\$58,657	\$60,158	\$61,672	\$63,202	\$1,415	\$1,300
17		\$42,259	\$43,671	\$45,095	\$46,534	\$47,988	\$49,456	\$50,940	\$52,438	\$53,950	\$55,479	\$57,021	\$58,580	\$60,155	\$61,744	\$63,351	\$64,972	\$66,610	\$68,265	\$1,531	\$1,400
18		\$45,941	\$47,475	\$49,025	\$50,589	\$52,171	\$53,766	\$55,378	\$57,007	\$58,651	\$60,314	\$61,991	\$63,685	\$65,397	\$67,125	\$68,871	\$70,634	\$72,416	\$74,215	\$1,663	\$1,400
19		\$49,820	\$51,480	\$53,158	\$54,853	\$56,565	\$58,293	\$60,040	\$61,801	\$63,582	\$65,380	\$67,197	\$69,032	\$70,885	\$72,755	\$74,645	\$76,555	\$78,483	\$80,430	\$1,800	\$1,500
20		\$54,279	\$56,088	\$57,916	\$59,763	\$61,626	\$63,509	\$65,410	\$67,331	\$69,271	\$71,229	\$73,208	\$75,208	\$77,226	\$79,265	\$81,324	\$83,403	\$85,504	\$87,625	\$1,961	\$1,500
21		\$58,931	\$60,896	\$62,879	\$64,883	\$66,906	\$68,948	\$71,012	\$73,098	\$75,204	\$77,330	\$79,478	\$81,647	\$83,839	\$86,050	\$88,285	\$90,542	\$92,823	\$95,125	\$2,129	\$1,500
22		\$64,357	\$66,502	\$68,668	\$70,857	\$73,067	\$75,299	\$77,554	\$79,831	\$82,130	\$84,452	\$86,798	\$89,168	\$91,561	\$93,978	\$96,420	\$98,885	\$101,376	\$103,891	\$2,326	\$1,500

ACL Salary Grid Effective 7/24/2015 Pursuant to the 2011 Concession Agreement																			Avg AI	At Max	
Group	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Value	Value
8		\$25,608	\$26,461	\$27,325	\$28,197	\$29,077	\$29,968	\$30,867	\$31,776	\$32,692	\$33,619	\$34,553	\$35,498	\$36,451	\$37,415	\$38,389	\$39,371	\$40,365	\$41,368	\$927	\$1,050
9		\$26,564	\$27,445	\$28,338	\$29,240	\$30,149	\$31,069	\$31,996	\$32,931	\$33,879	\$34,834	\$35,799	\$36,775	\$37,760	\$38,754	\$39,759	\$40,774	\$41,797	\$42,833	\$957	\$1,050
10		\$27,661	\$28,584	\$29,516	\$30,455	\$31,406	\$32,366	\$33,336	\$34,315	\$35,305	\$36,304	\$37,313	\$38,332	\$39,361	\$40,400	\$41,450	\$42,510	\$43,581	\$44,663	\$999	\$1,050
11		\$29,010	\$29,974	\$30,949	\$31,933	\$32,927	\$33,932	\$34,945	\$35,968	\$37,002	\$38,047	\$39,102	\$40,168	\$41,243	\$42,330	\$43,428	\$44,537	\$45,656	\$46,787	\$1,046	\$1,155
12		\$30,511	\$31,530	\$32,557	\$33,594	\$34,644	\$35,704	\$36,774	\$37,854	\$38,946	\$40,049	\$41,162	\$42,287	\$43,422	\$44,568	\$45,727	\$46,898	\$48,080	\$49,273	\$1,104	\$1,155
13		\$32,279	\$33,354	\$34,442	\$35,540	\$36,649	\$37,768	\$38,899	\$40,042	\$41,196	\$42,363	\$43,540	\$44,730	\$45,931	\$47,143	\$48,368	\$49,607	\$50,856	\$52,118	\$1,167	\$1,260
14		\$34,340	\$35,484	\$36,638	\$37,805	\$38,983	\$40,175	\$41,377	\$42,591	\$43,816	\$45,054	\$46,306	\$47,570	\$48,845	\$50,134	\$51,435	\$52,750	\$54,078	\$55,420	\$1,240	\$1,260
15		\$37,138	\$38,377	\$39,628	\$40,891	\$42,167	\$43,456	\$44,758	\$46,072	\$47,401	\$48,742	\$50,097	\$51,465	\$52,845	\$54,243	\$55,652	\$57,074	\$58,514	\$59,967	\$1,343	\$1,365
16		\$40,330	\$41,674	\$43,032	\$44,403	\$45,789	\$47,185	\$48,597	\$50,025	\$51,465	\$52,920	\$54,391	\$55,875	\$57,373	\$58,888	\$60,417	\$61,963	\$63,522	\$65,098	\$1,457	\$1,365
17		\$43,527	\$44,981	\$46,448	\$47,930	\$49,428	\$50,940	\$52,468	\$54,011	\$55,569	\$57,143	\$58,732	\$60,337	\$61,960	\$63,596	\$65,252	\$66,921	\$68,608	\$70,313	\$1,577	\$1,470
18		\$47,319	\$48,899	\$50,496	\$52,107	\$53,736	\$55,379	\$57,039	\$58,717	\$60,411	\$62,123	\$63,851	\$65,596	\$67,359	\$69,139	\$70,937	\$72,753	\$74,588	\$76,441	\$1,713	\$1,470
19		\$51,315	\$53,024	\$54,753	\$56,499	\$58,262	\$60,042	\$61,841	\$63,655	\$65,489	\$67,341	\$69,213	\$71,103	\$73,012	\$74,938	\$76,884	\$78,852	\$80,837	\$82,843	\$1,854	\$1,575
20		\$55,907	\$57,771	\$59,653	\$61,556	\$63,475	\$65,414	\$67,372	\$69,351	\$71,349	\$73,366	\$75,404	\$77,464	\$79,543	\$81,643	\$83,764	\$85,905	\$88,069	\$90,254	\$2,020	\$1,575
21		\$60,699	\$62,723	\$64,765	\$66,829	\$68,913	\$71,016	\$73,142	\$75,291	\$77,460	\$79,650	\$81,862	\$84,096	\$86,354	\$88,632	\$90,934	\$93,258	\$95,608	\$97,979	\$2,193	\$1,575
22		\$66,288	\$68,497	\$70,728	\$72,983	\$75,259	\$77,558	\$79,881	\$82,226	\$84,594	\$86,986	\$89,402	\$91,843	\$94,308	\$96,797	\$99,313	\$101,852	\$104,417	\$107,008	\$2,396	\$1,575