

Equal Opportunities Committee Report

May 23, 2013

During the academic year the Equal Opportunities Committee (EOC) continued its initiatives on increasing faculty/staff diversity at all CT Community Colleges and the reinstatement of the Minority Fellowship program.

At the end of the last academic year the EOC sent a letter to then BOR President Dr. Kennedy presenting information and data on the comparison of minority students to minority faculty at each college. Unfortunately, from the time the letter was sent until his leaving the EOC did not receive a response from Dr. Kennedy to meet and discuss our findings. Since, then the BOR has seen an interim president and has now hired Dr. Gary Gray. Our intention is once Dr. Gray begins on July 1st is to send him our letter expressing our interest to meet and discuss our findings.

One of the EOC goals from last year was looking into the reinstatement of the Minority Fellowship program. Since, that time a committee comprised of representatives from labor and management have drafted a proposal for what will hence forth be known as the Diversity Fellowship program. The EOC has reviewed this draft given our input to Steve Cohen (4C's representative on labor-management committee), who has taken our comment and concerns back to the committee. Once, the proposal has been finalized we will share it with all of our members.

These initiatives will continue in the new year and we will also be looking for more members to join our committee. If you are interested in joining or have any questions please feel free to contact me.

Thank you,

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