

Members Present: S. Bahramian, D. Bosco, R. Brooks, C. Casper, S. Cohen, E. Derr, W. Elrick, R. Esponda, S. Freeman, S. Krevisky, L. Li, R. Mercik, J. Muller, J. Spadaro

1. Chair called meeting to order around 12:10. Remarks from Chair, R. Esponda. His immediate goal is to organize more part timers at the college level.
2. Introduction of members.
3. Call for recording secretary. R. Brooks to take minutes at this meeting. Will ask for volunteer at beginning of every meeting to act as secretary.

a. Discussion of when to hold meetings. R. Esponda suggested every other month. The committee thought we needed to meet more frequently. It was agreed that the next meeting would be at 10:30 on Dec. 14, before the next DA meeting. Members can communicate via email between meetings. The first 2014 meeting date will be set at the Dec. mtg.

b. Discussion of organizing and asking PT Fee Payers to become union members.

- D. Bosco will work w/ Bob Reutanauer and prepare a plan of action. He will request a PT Fee Payer/Mbr list from the System Office.
- Dave will email the list to Committee members and respective PT Chapter Officers
- S. Freeman asked if we could get the list next week so recruiting efforts can begin this semester. Dave said he would inquire.

c. Discussion regarding printed vs electronic distribution of PT's

information and Contract. It was decided to print up a limited quantity of the Collective Bargaining Agreement for Part Time Employees. Dave will talk to Mary regarding quantities and execution.

- Membership packages will be assembled and distributed to the colleges for Chapter Officers and or/union staff to give to fee payers.
- L. Li mentioned that we need give away items, such as flash drives – to give to members.
- R. Brooks suggested we have Contracts, Membership brochure, PT booklet and any other pertinent data pre installed on Flash drives. A Member Recruitment week in April with special efforts and events scheduled at each college to sign up Fee Payers and interact with PT Members was proposed.

d. Open discussion.

- S. Bahramian asked to increase the gigabite of Flash drives to 4GB. She also requested that we make a list of agenda items or goals for the committee to accomplish this year.
- W. Elrick said that he has been asked about maternity leave, seniority list and health insurance for PTs. S. Cohen stated there isn't maternity leave. Health insurance can be purchased but it is expensive and there is a period over the summer where COBRA kicks in due to lack of employment.
- E. Derr mentioned there will be an information session at Three Rivers regarding the Affordable Care Act and how PTs may purchase insurance through the exchange.
- Further discussion ensued regarding the importance of making one on one contact with PT Fee Payers and potential members at each campus. It is crucial to reach out on a personal level to engage and sign up PTs.

12. Meeting adjourned at 12:45.

Respectfully submitted by Robyn Brooks, VP Part Timers