

**Congress of CT Community Colleges (The4C's)**

**Proposed Budget**

July 2015 through June 2016

With 2014-2015 Comparison

	<b>PROPOSED</b>	<b>CURRENT FY</b>
	<b>2015-16</b>	<b>2014-15</b>
<b>REVENUE</b>		
Dues/Fees Income	1,555,000	1,040,000
<b>EXPENSE</b>		
<b>Payroll and Benefits</b>		
Payroll Costs Assoc and Office		
Payroll Expense - Associates	475,662	352,698
Employee Benefits Expense		
Employee Ben Exp- HW Benson	22,800	21,918
Employee Ben Exp- HW Bosco	22,800	21,918
Employee Ben Exp- HW Reutenauer	22,800	21,918
Employee Ben Exp- HW Small	7,600	
Employee Ben Exp- HW Lobbyist	22,800	
Employee Ben Exp- HW Organizer	22,800	
<b>Total Employee Benefits Expense</b>	<b>121,600</b>	<b>65,754</b>
SEIU Defined Benefit Expense		
SEIU Def Ben Exp- Benson	11,890	11,636
SEIU Def Ben Exp- Bosco	20,894	19,352
SEIU Def Ben Exp- Reutenauer	20,894	19,352
SEIU Def Ben Exp-Small	9,225	16,665
SEIU Def Ben Exp-Lobbyist	16,400	
SEIU Def Ben Exp-Organizer	16,400	
<b>Total SEIU Defined Benefit Expense</b>	<b>95,703</b>	<b>67,005</b>
Soc. Sec. Tax Exp. - Associate	29,888	21,868
Medicare Tax Exp. - Associates	6,990	5,114
SUTA Expense - Assoc.	1,710	1,404
FUTA Expense - Assoc.	294	168
Associate Travel	6,408	7,607
Employee Benefits -P.D. & Flex	8,419	6,444
401K Employee Expense	1,884	1,884
<b>Total Payroll Costs Assoc and Office</b>	<b>748,558</b>	<b>529,946</b>
<b>Payroll Costs Officers and CC's</b>		
Chapter Officer Stipends	25,200	25,200
Payroll Exp - Officers/Office	64,857	61,776
Payroll Expense- ElecOffCChair	68,184	64,944
Soc. Sec. Tax Exp. - Officers	8,248	7,605
Medicare Tax Exp. - Officers	1,929	1,841
SUTA Expense - Officers	2,322	2,214
FUTA Expense - Officers	704	907
Officer Travel expense	12,000	10,800
<b>Total Payroll Costs Officers and CC's</b>	<b>183,445</b>	<b>175,287</b>
<b>Total Payroll and Benefits</b>	<b>932,003</b>	<b>705,233</b>

**Congress of CT Community Colleges (The4C's)**

**Proposed Budget**

July 2015 through June 2016

With 2014-2015 Comparison

	PROPOSED	CURRENT FY
<b>Affiliations</b>		
Unlon Aff - NOT SEIU	18,000	18,000
Dues Expense - SEBAC Coalition		
SEBAC expenses - non dues	1,200	1,200
Dues Expense - SEBAC Coalition - Other	12,000	7,200
<b>Total Dues Expense - SEBAC Coalition</b>	<b>13,200</b>	<b>8,400</b>
<b>SEIU Expense</b>		
SEIU Dues FT Regular	128,424	137,700
SEIU Dues FT Unity	83,940	90,000
SEIU Dues PT	116,520	102,000
SEIU State Council	48,000	11,040
<b>Total SEIU Expense</b>	<b>376,884</b>	<b>340,740</b>
SEIU - COPE Expense	12,500	13,500
Unlon/Org. - Conferences	12,000	0
<b>Total Affiliations</b>	<b>432,584</b>	<b>380,640</b>
<b>Membership Support</b>		
Membership & Staff Training	18,000	18,000
Legal Expense	500	0
Membership Conference	12,000	12,000
Lobbyist Expenses	22,800	22,800
Greivance Expense	24,000	24,000
Public Relations/Good Will	24,000	36,000
Abitrator/Arbitration Expense	12,000	2,400
<b>Total Membership Support</b>	<b>113,300</b>	<b>115,200</b>
<b>Committee Expenses</b>		
Committee- Election	0	0
Committee-Ad Hoc	0	0
Committee-Chapter Chairs	0	0
Committee-Constitution ByLaws	450	0
Committee-Delegate Assembly	10,000	12,000
x Committee-Diversity and Inclusion	1,000	3,600
Committee-Executive Board	5,000	3,600
x Committee- Finance	1,000	3,600
x Committee-Membership	1,000	7,200
x Committee-Political Action	1,500	3,600
Committee-President's	3,600	3,600
x Committee-Part-Time	3,200	7,200
<b>Total Committee Expenses</b>	<b>26,750</b>	<b>44,400</b>
<b>Chapter Member Expenses</b>		
Chap Memb Exp- Asnuntuck	3,624	3,624
Chap Memb Exp- Capital	4,284	4,284
Chap Memb Exp- Gateway	6,096	6,096
Chap Memb Exp- Housatonic	10,548	10,548
Chap Memb Exp- Manchester	8,220	8,220
Chap Memb Exp- Middlesex	3,768	3,768
Chap Memb Exp- Norwalk	6,024	6,024
Chap Memb Exp- Naugatuck Valley	9,600	9,600
Chap Memb Exp- Northwestern	2,844	2,844
Chap Memb Exp- Quinebaug Valley	4,164	4,164
Chap Memb Exp- Three Rivers	4,800	4,800
Chap Memb Exp- Tunxis	9,696	9,696
<b>Total Chapter Member Expenses</b>	<b>73,668</b>	<b>73,668</b>

## Congress of CT Community Colleges (The4C's)

## Proposed Budget

July 2015 through June 2016  
With 2014-2015 Comparison

	PROPOSED	CURRENT FY
<b>Administration</b>		
<b>Printing Expense</b>		
Newsletters	12,000	12,000
Elections	0	6,000
<b>Total Printing Expense</b>	<b>12,000</b>	<b>18,000</b>
<b>Repairs &amp; Maintenance - Office</b>	<b>600</b>	<b>600</b>
<b>Postage Expense</b>	<b>2,400</b>	<b>4,800</b>
<b>Supplies expense</b>	<b>1,200</b>	<b>1,200</b>
<b>Equipment Acquisitions</b>	<b>6,000</b>	<b>12,000</b>
<b>Office Expense</b>		
Cleaning	3,600	3,600
Security System	600	600
Office Expense - Other	1,800	840
<b>Total Office Expense</b>	<b>6,000</b>	<b>5,040</b>
<b>WEB Page Expense</b>	<b>600</b>	<b>420</b>
<b>Subscriptions Expense</b>	<b>1,800</b>	<b>1,800</b>
<b>Rentals/Leases - Equipment</b>	<b>5,400</b>	<b>7,800</b>
<b>Insurance Exp - Liability, etc</b>		
Directors & Officers Insurance	9,750	8,400
Workers' Comp Insurance	7,500	7,200
Insurance Exp - Liability, etc	1,500	3,300
<b>Total Insurance Exp - Liability, etc</b>	<b>18,750</b>	<b>18,900</b>
<b>Accounting &amp; Audit Expenses</b>		
Bookkeeping Services	6,000	4,200
Accounting & Audit Expenses	16,800	15,000
<b>Total Accounting &amp; Audit Expenses</b>	<b>22,800</b>	<b>19,200</b>
<b>Charity - Donations</b>	<b>12,000</b>	<b>6,000</b>
<b>Advertising Expense</b>	<b>2,400</b>	<b>0</b>
<b>Bank Service Charges</b>		
Payroll Processing	3,600	3,600
Bank Service Charges	300	240
<b>Total Service Charges</b>	<b>3,900</b>	<b>3,840</b>
<b>Total Administration</b>	<b>95,850</b>	<b>99,600</b>
<b>Facility Costs</b>		
<b>Telephone Expense</b>		
Telephone Expense Cell Phones	4,200	4,200
Telephone Expense - Other	2,400	2,400
<b>Total Telephone Expense</b>	<b>6,600</b>	<b>6,600</b>
<b>Office Rent Expense</b>	<b>53,196</b>	<b>53,196</b>
<b>Property Tax Expense</b>	<b>4,150</b>	<b>6,000</b>
<b>Utilities</b>		
Cable	2,400	2,100
Electricity	7,100	4,800
<b>Total Utilities</b>	<b>9,500</b>	<b>6,900</b>
<b>Total Facility Costs</b>	<b>73,446</b>	<b>72,696</b>
<b>Total Expense</b>	<b>1,747,601</b>	<b>1,491,437</b>
<b>Revens over (under) expense</b>	<b>(192,601)</b>	<b>(451,437)</b>