

Congress of CT Community Colleges (The4C's)

Proposed Budget

July 2015 through June 2016

With 2014-2015 Comparison

	PROPOSED	CURRENT FY
	2015-16	2014-15
REVENUE		
Dues/Fees Income	1,555,000	1,040,000
EXPENSE		
Payroll and Benefits		
Payroll Costs Assoc and Office		
Payroll Expense - Associates	475,862	352,698
Employee Benefits Expense		
Employee Ben Exp- HW Benson	22,800	21,918
Employee Ben Exp- HW Bosco	22,800	21,918
Employee Ben Exp- HW Reutenauer	22,800	21,918
Employee Ben Exp- HW Small	7,600	
Employee Ben Exp- HW Lobbyist	22,800	
Employee Ben Exp- HW Organizer	22,800	
Total Employee Benefits Expense	121,600	65,764
SEIU Defined Benefit Expense		
SEIU Def Ben Exp- Benson	11,890	11,636
SEIU Def Ben Exp- Bosco	20,894	19,352
SEIU Def Ben Exp- Reutenauer	20,894	19,352
SEIU Def Ben Exp-Small	9,225	16,665
SEIU Def Ben Exp-Lobbyist	16,400	
SEIU Def Ben Exp-Organizer	16,400	
Total SEIU Defined Benefit Expense	95,703	67,005
Soc. Sec. Tax Exp. - Associate	29,888	21,868
Medicare Tax Exp. - Associates	6,990	5,114
SUTA Expense - Assoc.	1,710	1,404
FUTA Expense - Assoc.	294	168
Associate Travel	6,408	7,607
Employee Benefits -P.D. & Flex	8,419	6,444
401K Employee Expense	1,884	1,884
Total Payroll Costs Assoc and Office	748,558	529,946
Payroll Costs Officers and CC's		
Chapter Officer Stipends	25,200	25,200
Payroll Exp - Officers/Office	64,857	61,776
Payroll Expense- ElecOffCChair	68,184	64,944
Soc. Sec. Tax Exp. - Officers	8,248	7,605
Medicare Tax Exp. - Officers	1,929	1,841
SUTA Expense - Officers	2,322	2,214
FUTA Expense - Officers	704	907
Officer Travel expense	12,000	10,800
Total Payroll Costs Officers and CC's	183,445	175,287
Total Payroll and Benefits	932,003	705,233

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Affiliations		
Union Aff - NOT SEIU	18,000	18,000
Dues Expense - SEBAC Coalition		
SEBAC expenses - non dues	1,200	1,200
Dues Expense - SEBAC Coalition - Other	12,000	7,200
Total Dues Expense - SEBAC Coalition	13,200	8,400
SEIU Expense		
SEIU Dues FT Regular	128,424	137,700
SEIU Dues FT Unify	83,940	90,000
SEIU Dues PT	116,520	102,000
SEIU State Council	48,000	11,040
Total SEIU Expense	376,884	340,740
SEIU - COPE Expense	12,500	13,500
Union/Org. - Conferences	12,000	0
Total Affiliations	432,584	380,640
Membership Support		
Membership & Staff Training	28,000	18,000
Legal Expense	500	0
Membership Conference	12,000	12,000
Lobbyist Expenses	22,800	22,800
Greivance Expense	24,000	24,000
Public Relations/Good Will	24,000	36,000
Abitrator/Arbitration Expense	12,000	2,400
Total Membership Support	123,300	115,200
Committee Expenses		
Committee- Election	0	0
Committee-Ad Hoc	0	0
Committee-Chapter Chairs	0	0
Committee-Constitution ByLaws	450	0
Committee-Delegate Assembly	10,000	12,000
x Committee-Diversity and Inclusion	1,000	3,600
Committee-Executive Board	5,000	3,600
x Committee- Finance	1,000	3,600
x Committee-Membership	1,000	7,200
x Committee-Political Action	1,500	3,600
Committee-President's	3,600	3,600
x Committee-Part-Time	3,200	7,200
Total Committee Expenses	26,750	44,400
Chapter Member Expenses		
Chap Memb Exp- Asnuntuck	3,624	3,624
Chap Memb Exp- Capital	4,284	4,284
Chap Memb Exp- Gateway	6,096	6,096
Chap Memb Exp- Housatonic	10,548	10,548
Chap Memb Exp- Manchester	8,220	8,220
Chap Memb Exp- Middlesex	3,768	3,768
Chap Memb Exp- Norwalk	6,024	6,024
Chap Memb Exp- Naugatuck Valley	9,600	9,600
Chap Memb Exp- Northwestern	2,844	2,844
Chap Memb Exp- Quinebaug Valley	4,164	4,164
Chap Memb Exp- Three Rivers	4,800	4,800
Chap Memb Exp- Tunxis	9,696	9,696
Total Chapter Member Expenses	73,668	73,668

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Administration		
Printing Expense		
Newsletters	12,000	12,000
Elections	0	6,000
Total Printing Expense	12,000	18,000
Repairs & Maintenance - Office	600	600
Postage Expense	2,400	4,800
Supplies expense	1,200	1,200
Equipment Acquisitions	21,000	12,000
Office Expense		
Cleaning	3,600	3,600
Security System	600	600
Office Expense - Other	1,800	840
Total Office Expense	6,000	5,040
WEB Page Expense	600	420
Subscriptions Expense	1,800	1,800
Rentals/Leases - Equipment	5,400	7,800
Insurance Exp - Liability, etc		
Directors & Officers Insurance	9,750	8,400
Workers' Comp Insurance	7,500	7,200
Insurance Exp - Liability, etc	1,500	3,300
Total Insurance Exp - Liability, etc	18,750	18,900
Accounting & Audit Expenses		
Bookkeeping Services	6,000	4,200
Accounting & Audit Expenses	16,800	15,000
Total Accounting & Audit Expenses	22,800	19,200
Charity - Donations	12,000	6,000
Advertising Expense	2,400	0
Bank Service Charges		
Payroll Processing	3,600	3,600
Bank Service Charges	300	240
Total Service Charges	3,900	3,840
Total Administration	110,850	99,600
Facility Costs		
Telephone Expense		
Telephone Expense Cell Phones	4,200	4,200
Telephone Expense - Other	2,400	2,400
Total Telephone Expense	6,600	6,600
Office Rent Expense	53,196	53,196
Property Tax Expense	4,150	6,000
Utilities		
Cable	2,400	2,100
Electricity	7,100	4,800
Total Utilities	9,500	6,900
Total Facility Costs	73,446	72,696
Total Expense	1,772,601	1,491,437
Revenue over (under) expense	(217,601)	(451,437)